

14.2 RAPPORT 2 – DEPUTATE BYBEL – BYBELVERSPREIDING (Artt 30, 104, 105, 178, 191)

14.2 REPORT 2 – DEPUTIES BIBLE – BIBLE DISTRIBUTION (Arts 30, 104, 105, 178, 191)

- A. Dr AJ Krüger stel die Rapport en Aanvullende Rapport.
Dr AJ Krüger tables the Report and Supplementary Report.
- B. Groetewoord en bedanking br Hennie Dekker:
- Br H Dekker kry geleentheid om enkele woorde tot die Sinode te rig.
 - Dr AJ Krüger bedank br H Dekker vir die twintig jaar wat hy op hierdie wyse diensbaar was.
 - Die vergadering sing br H Dekker die Here se seën toe met die woorde van Ps 20:4.
 - Greetings and thanks Br Hennie Dekker.
 - Br H Dekker is given the opportunity to direct a few words to the Synod.
 - Dr AJ Krüger thanks Br H Dekker for the twenty years that he served in this manner.
 - The assembly sings Br H Dekker the Lord's blessing with the words of Psalm 20:4.
- C. Die Rapport word staande die Sinode afgehandel.
The Report is concluded while the Synod is in session.

D. RAPPORT / REPORT

<p>1. Opdrag Acta 2009:98, 5.1.2.1 en 5.1.2.2.</p> <p>1.1 Hou fondsinsameling vir Bybelverspreiding en skakeling met die Bybel-genootskap van Suid-Afrika in stand.</p> <p>1.2 Voorsien die kerke jaarliks van die riglyn vir bydraes ten opsigte van Bybelverspreiding.</p> <p>Besluit: Punte 1.1 en 1.2 kennis geneem.</p> <p>2. Sake waarvan die Sinode kennis neem</p> <p>2.1 <i>Skakeling met Bybelgenootskap van Suid-Afrika</i></p> <p>2.1.1 As gevolg van die grendelperiodes oor die afgelope paar jaar, het GKSA-fondse vir die Bybelgenootskap in 'n groot mate afgeneem. Soveel so dat die BSA dringende besparings-maatreëls moes implementeer om steeds by ons missie en visie te bly. Die uiteinde was 'n drastiese herstrukturering met die mikpunt om steeds effektief diens te kan lewer aan die Kerke en Christene van SA. Natuurlik het die normale skakeling en besoeke van die Skakeldeputaat met gemeentes ook in die slag gebly. Daar moes dus aanpassings gemaak word om steeds effektief te kommunikeer deur</p> <p>Eerstens:</p>	<p>1. Mandate Acta 2009: 98, 5.1.2.1 and 5.1.2.2.</p> <p>1.1 Maintain fundraising for Bible distribution and liaison with the Bible Society of South Africa.</p> <p>1.2 Provide the churches annually with the guidelines for contributions regarding Bible distribution.</p> <p>Decision: Points 1.1 and 1.2 noted.</p> <p>2. Matters that the Synod takes note of</p> <p>2.1 <i>Liaison with Bible Society of South Africa</i></p> <p>2.1.1 Due to the lockdown periods over the past few years, GKSA-funds for the Bible Society have decreased to a large extent. So much so that the BSA had to implement urgent saving measures to continue our mission and vision. The outcome was a drastic restructuring with the aim of continuing to provide effective service to the Churches and Christians of SA. Of course, the normal liaison and visits of the Liaison Deputy with congregations also remained in the battle. So adjustments had to be made to continue to communicate effectively through</p> <p>First of all:</p>
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1. **Groot uitgawe besparings vir die GKSA departement (vir die kort termyn).** Groot uitgawes soos salaris en byvoordele asook **reis en verblyf** is gesny asook ander sake soos bemarkingsmateriaal ens. Hierdie besnoeiings is as hoë prioriteit geag, ten minste vir die kort termyn. Die gedagte is dat soos die jaarlikse inkomste verhoog, sou sake soos reis en fisiese gemeentebesoeke moontlik teruggeplaas kon word.

2. As 'n konsekwensie moes Br Dekker 'n deeltydse kontrak aanvaar. Die beginsel van "deeltydse kontrakte" i.p.v. voltydse diens is dwarsdeur die BSA geïmplementeer. Genoemde besparings saam met salaris, bonus en ander hulpskemas wat verval het met die deeltydse kontrak, het 'n **besparing van ongeveer 52%** te weeg gebring op die oorspronklike GKSA-departement se direkte uitgawe-begroting.

Tweedens:

Nuwe effektiewer maniere van kommunikasie met GK-gemeentes in uitvoering van die sinodale opdragte.

Br Dekker het fisiese besoeke (reis en verblyf) vervang met die nuwe en algemeen aanvaarbare kommunikasiemetode nl. ZOOM.

Virtuele gemeente besoeke!

Menige ZOOM-gesprekke van 1-uur of langer is gedoen gedurende die tydperk.

Die doel van die gesprekke is om verhoudinge te versterk en fondswerwing aan te moedig deur praktiese raad en hulpmiddels soos bv. die reeds bekende R5-00 pilhouers. In die GKSA is die predikant die voorsitter van die kerkraad en dus 'n belangrike brug tussen die Bybelgenootskap (Skakeldeputaat) en die gemeente. Die terugvoer van predikante na al die ZOOM-gesprekke was UITERS POSITIEF en kan ons op grond daarvan steeds aanhou met die metode.

1. **Big expense savings for the GKSA department (for the short term).** Big expenses like salary and fringe benefits as well as **travel and accommodation** was cut as well as other matters such as marketing materials etc. These cuts were deemed high priority, at least for the short term. The idea is, that as annual income increases, such matters as travel and actual congregation visits could possibly be put back in place.

2. As a consequence, Br Dekker had to accept a part-time contract. The principle of "part-time contracts" i.e., full-time service has been implemented thru the whole of the BSA. Said savings along with salary, bonus and other aid schemes that expired with the part-time contract, brought about **52% savings** to the original GKSA department's direct expenditure budget.

Secondly:

New more effective ways of communicating with GK congregations in execution of the synodic commands

Br Dekker replaced physical visits (travel and accommodation) with the new and generally acceptable method of communication. ZOOM.

Virtual congregation visits!

Many ZOOM conversations of 1 hour or longer were done during this period.

The purpose of the discussions is to strengthen relationships and encourage fundraising through practical advice and tools such as e.g., the already well-known R5-00 pill holders. In the GKSA, the minister is the chairperson of the church council and therefore an important bridge between the Bible Society (Liaison Deputy) and the congregation. The feedback from ministers after all the ZOOM conversations has been **EXTREMELY POSITIVE** and,

ZOOM Voordele:

1. GEEN koste aan BSA
2. Steeds 'n persoonlike gesprek en verhouding-bou
3. Produktiwiteit is nou 100% d.w.s. geen moeite en tyd om te reël nie, geen tyd word verspeel in reis en oorslaap ens.
4. Word uiters positief ervaar.

Die ZOOM-gesprek **agenda** bestaan gewoonlik uit:

1. Persoonlike gesprek – persoonlike navrae oor die predikant se gesin en gemeente, die covid impak en ervaring; Ekself antwoord vrae oor my persoonlike omstandighede.
2. BSA terugvoer en inligting oor Bybelwerk soos:
BSA 200 jaar se Bybelwerk, Covid invloed, Manna projek (verspreiding van Bybels), advies oor fondsinsameling, aanbied van hulpmiddels soos my Video oor Bybelwerk, pilhouers en projekte soos Stap en trap vir Bybels ens.
3. Die Zoom-gesprek word opgevolg met die stuur van video en ander inligting.

2.2 Skakeling met gemeentes en Klassisse

2.2.1 Videos

Verskeie videos is die afgelope jaar vervaardig waarvan die huidige video oor die Manna-projek is. (Die video word klein genoeg gemaak om op 'n WhatsApp berig te pas.) Predikante onderneem om dit per hulle WhatsApp groepe aan te stuur aan lidmate. So kom die BSA terugvoer en inligting dus by duisende lidmate uit.

In opvolg op die Zooms, is daar ook kommunikasie van die GKSA-kantoor binne die BSA met die kerkkantoor of se Bybelgenootskap verteenwoordiger binne die gemeente tov Pilhouers en ander hulp en bystand soos belowe.

based on that, we can still continue with the method.

ZOOM Pros:

1. No charges on BSA
2. Still a personal conversation and relationship building
3. Productivity is now 100% i.e. no effort and time to arrange, no time is lost in travel and sleepover etc.
4. Be experienced extremely positively

The ZOOM conversation **agenda** usually consists of:

1. Personal conversation – personal queries about the minister's family and congregation, the impact and experience of covid; Myself answer questions about my personal circumstances.
2. BSA feedback and information on Bible work such as: BSA 200 years of Bible work, Covid influence, Manna project (distribution of Bibles), fundraising advice, offers tools such as my Video on Bible work, pill holders and projects such as Walking and Cycling for Bibles etc.
3. The Zoom conversation is followed UP with the sending of video and other information.

2.2 Liaison with congregations and Classes

2.2.1 Videos

Several videos have been produced in the past year, the current video of which is about the Manna project. (The video is made small enough to fit on a WhatsApp post.) Pastors undertake to send it to members via their WhatsApp groups. In this way the BSA feedback and information comes from thousands of members.

In follow-up to the Zooms, there is also communication from the GKSA office within the BSA with the church office or Bible Society representative with in the congregation regarding Pill holders and other help and assistance as

<p>2.2.2 <u>FB</u> Daar word gereeld kennis geneem van predikante en families se doen en late én verjaarsdae en word daarop gereageer om sodoende meelewing te betoon. Spesiale BSA inligting en nuus word ook op FB geplaas en 'n groot getal van GKSA se predikante en lidmate neem kennis en bly so op datum.</p> <p>2.2.3 <u>GKSA mediakantoor</u> Meer direkte en dringende inligting of versoeke word ook deur middel van die AdminBuro se kommunikasie-kantoor aan gemeentes gestuur en dit kom by elke predikant en kerkkantoor binne die GKSA uit bv.: video's, spesiale aanbiedings van Bybels, uitreikinligting oor bv. Brood van die Lewe evangelies wat beskikbaar is vir sending en evangelisasie (groot aanvraag) kommunikasie van die BSA se Uitvoerende Hoof aan Kerkverband ens.</p> <p>2.3 <i>Fondsinsameling Bybelverspreiding</i></p> <p>2.3.1 Die finansiële verslag van die gemeentes se bydraes word steeds aan die Klassisse se deputaat Bybelverpreiding saam met 'n inligtingsverslag aangestuur vir kennisname en aansporing.</p> <p>2.3.2 <u>Bybelverspreidingfondse inbetaal aan die BSA die afgelope 3 jaar in streeksverband</u></p>	<p>promised.</p> <p>2.2.2 <u>FB</u> It is often noted of pastors and their families life and birthdays and respond to them in order to show compassion. Special BSA information and news is also posted on FB and a large number of GKSA's ministers and members take note and stay up to date.</p> <p>2.2.3 <u>GKSA media office</u> More direct and urgent information or requests are also sent to congregations through the AdminBuro's communication office and it goes to every minister and church office within the GKSA e.g.: videos, special offers of Bibles, issuing information on e.g. Bread of Life gospels available for mission and evangelism (great demand) communication of the BSA's Chief Executive to Church Context etc.</p> <p>2.3 <i>Fundraising Bible Distribution</i></p> <p>2.3.1 The financial report of the congregations' contributions is still forwarded to the Classes' deputy Bible distribution along with an information report for knowledge and incentive.</p> <p>2.3.2 <u>Bible distribution funds paid to the BSA over the past 3 years in regional context</u></p>																																			
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<p>Besluit: Punte 2.1 tot 2.3.2 kennis geneem.</p> <p>2.4 <i>Sake waaroor die Sinode besluit</i></p> <p>2.4.1 <u>GKSA verteenwoordigers op die BSA se Streekkomitees</u> Die BSA vergader op 5 verskillende streke.</p>	<p>Decision: Points 2.1 to 2.3.2 noted.</p> <p>2.4 <i>Matters that the Synod decides on</i></p> <p>2.4.1 <u>GKSA representatives on the BSA's Regional Committees</u> The BSA meets on 5 different regions.</p>																																			

<p>Besluit: Punt 2.4.1 kennis geneem.</p> <p>2.4.1.1 Aanbeveling: Vir praktiese doeleindes word daar aanbeveel dat die Klassis naaste aan die BSA se streekkantoor versoek word om 'n verteenwoordiger by vergaderings aan te wys i.p.v. Streeksinodes, omdat al die Streeksinodes nie geraak word nie. Klassisse wat verteenwoordigers moet aanwys is: Boland, Karoo-Kei, Suid-Vrystaat, Sentraal Oosrand en KZN-Suid. Die lede word op die BSA se aanwysvorm aangewys vir verteenwoordiging vir 'n periode van 2 tot 3 jaar.</p> <p>Besluit: Goedgekeur. Kyk Beskrywingspunt 14.4.</p> <p>2.4.2 <i>BSA Herstrukturering</i> Covid het 'n geweldige invloed gehad op die werksaamhede van die Bybelgenootskap en het as sulks die normale skakeling met die GKSA verander asook die vloei van fondse beïnvloed wat deur gemeentes deurgestuurd is as "Bybelverspreiding". NOTA: Die BSA het steeds ten doel om met die nuwe aangepaste struktuur, dieselfde volledige diens aan die GKSA te lewer as in die verlede. Dit is ook so deur die Hoof "Kerk en Gemeenskap ontwikkeling", Pastoor Mike Roodt, tydens 'n gesprek met die Deputate bevestig. Hy het ook die nuwe ontwikkeling binne die BSA soos bv. die herstrukturering en die moontlike invloed op ons Kerke, verduidelik. Groot waardering is ook teenoor br Hennie Dekker uitgespreek met sy volgehoue en doelgerigte werk binne die BSA.</p> <p>Die praktyk: Noodgedwonge moes daar afgewyk word van die Sinodebesluit (Acta 2018:266, 2.1-2.4). Hennie Dekker is gevra om onder die omstandighede deelyds aan te bly om so die finansiële las vir die BSA te verlig en steeds die volle GKSA-departement te hanteer tot verdere kennisgewing.</p> <p>Besluit: Punt 2.4.2 kennis geneem. Die Sinode rig 'n skrywe aan br Hennie Dekker vir die 20 jaar diens wat hy verrig het.</p>	<p>Decision: Point 2.4.1 noted.</p> <p>2.4.1.1 Recommendation: For practical purposes, it is recommended that the classis closest to the BSA's regional office be requested to designate a representative at meetings i.e. regional synods, because all the regional synods are not affected. Classes to designate are: Boland, Karoo-Kei, Southern Free State, Central East Rand and KZN South. The members are designated on the BSA's designation form for representation for a period of 2 to 3 years.</p> <p>Decision: Approved. See Point of Description 14.4.</p> <p>2.4.2 <i>BSA Restructuring</i> Covid had a tremendous influence on the activities of the Bible Society and as such changed the normal liaison with the GKSA as well as influencing the flow of funds sent through by congregations as "Bible distribution". NOTE: The BSA still aims to provide the same full service to the GKSA with the new modified structure as in the past. It was also confirmed by the Chief "Church and Community Development", Pastor Mike Roodt, during a discussion with the Deputies. He also announced the new development within the BSA for example the restructuring and the potential influence on our Churches. Great appreciation was also expressed to Br Hennie Dekker with his continued and purposeful work within the BSA. The practice: The Synod decision was forced to be deviated (Acta 2018:266, 2.1-2.4). Hennie Dekker was asked to stay part-time under the circumstances to ease the financial burden for the BSA and continue to handle the full GKSA department until further notice.</p> <p>Decision: Point 2.4.2 noted. The Synod directs a letter to Br Hennie Dekker for the 20 years of service he has</p>
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<p>2.4.2.1 Aanbeveling 2.4.2.1.1 Dat Hennie Dekker steeds aanbly op deeltydse basis soos versoek deur die BSA, teen die nuwe voorwaardes wat aangekondig is nadat die BSA herstruktureer het, waartydens 'n groot deel van die personeelkorps verminder en aangepas is.</p> <p>Besluit: Kennis geneem. 2.4.2.1.2 Dat daar in elke streek/stad 'n BSA verteenwoordiger (GKSA predikant) aangewys word wat vir 'n bepaalde aantal Sondae per jaar by gemeentes in die omgewing sal preek en namens BSA 'n kort aanbieding sal doen. Die persoon sal per geleentheid vergoed word. Dit sal die voetspoor van die BSA vergroot en meehelp om gemeentes ingelig te hou.</p> <p>Besluit: Die saak word as opdrag gegee aan die te benoeme Deputate Bybel om paslik te hanteer wanneer br Hennie Dekker volledig aftree. 2.4.2.1.3 Dat die Skakeldeputaat se opdragte van die Sinode gekontinueer word, gebaseer op die nuwe werksywyses van die BSA.</p> <p>Besluit: Goedgekeur.</p>	<p>performed.</p> <p>2.4.2.1 Recommendation 2.4.2.1.1 That Hennie Dekker continues to stay on a part-time basis as requested by the BSA, according the new conditions announced after the BSA has restructured, during which much of the staff corps has been reduced and adjusted.</p> <p>Decision: Noted. 2.4.2.1.2 That in each region/city a BSA representative (GKSA minister) will be designated who will preach to congregations in the area for a specified number of Sundays per year and make a short presentation on behalf of BSA. The person will be compensated per occasion. This will increase the footprint of the BSA and help to keep congregations informed.</p> <p>Decision: The matter is assigned to the to be named Deputies Bible to handle appropriately when Br Hennie Dekker retires fully. 2.4.2.1.3 That the Liaison Deputy's instructions of the Synod are continued, based on the new methods of working of the BSA.</p> <p>Decision: Approved.</p>
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E. AANVULLENDE RAPPORT / SUPPLEMENTARY REPORT

BSA Herstrukturering	BSSA Restructuring
<p>1. Sake waarvan die Sinode kennis neem</p> <p>1.1 Onderstaande skrywe is vanaf die Bybelgenootskap ontvang en bevat ingrypende veranderinge oor die herstrukturering van die BSA en moet saam met pt 2.4.2 van Rapport 2 van die Deputate Bybel gelees word:</p> <p>29 Augustus 2022</p> <p>Geagte Broeders,</p> <p>Groete namens die Bybelgenootskap van Suid-Afrika!</p>	<p>1. Matters that the Synod takes note of</p> <p>1.1 The letter below has been received from the Bible Society and shows the radical changes made to the structure of the BSSA and should be read in conjunction with pt 2.4.2 of Rapport 2 of the Deputies Bible:</p> <p>29 August 2022</p> <p>Dear Brothers Deputies Bible,</p> <p>Greetings from Bible Society!</p>

U is waarskynlik teen hierdie tyd al bewus daarvan dat die BSA deur 'n proses van herorganisasie en herstrukturering gegaan het. Die doel van die proses was om te verseker dat ons steeds ons missie, naamlik om die Bybel te vertaal, te publiseer en beskikbaar te stel, op 'n relevante, effektiewe en volhoubare manier voort te sit.

Een van die bedryfsaspekte waaraan aandag gegee is, was ons model vir die bou van verhoudings en fondsinsameling. Dit is ons verantwoordelikheid om toe te sien dat fondse wat donateurs aan ons toevertrou, aangewend word vir die saak wat die donateurs graag wil ondersteun. Deel van hierdie verantwoordelikheid is om te sorg dat die verhouding van die koste wat aangegaan word om hierdie fondse in te samel, nie te hoog raak nie. Ons vorige model van voltydse Organiserende Sekretarisse (Skakeldeputaat) het te hoog geraak en was nie meer volhoubaar nie. Ons skakel nou oor na 'n model van deeltydse Ambassadeurs (Skakeldeputaat). Hierdie gaan permanent-deeltydse kontrakte wees totdat sodanige persoon die aftree ouderdom van 65 bereik. Waar daar in sekere gevalle kontrakte na aftrede aangegaan word, sal dit slegs vir een jaar wees. Hierdie jaarkontrakte se spesifieke doel sal wees om die nodige kennis en vaardighede aan jonger Ambassadeurs oor te dra.

Die vergoedingsmodel wat aan hierdie deeltydse kontrakte gekoppel gaan wees, is ontwerp om 'n redelike verhouding tussen koste en inkomste in stand te hou. Die salaris sal uit twee komponente bestaan naamlik 'n gewaarborgde komponent sowel as 'n komponent wat bepaal word deur die inkomste wat ontvang word vanuit die netwerk waarbinne 'n Ambassadeur werk. Laasgenoemde sal bepaal word deur die streke in die BSA en kerkgroeperinge in die betrokke streek. Sodoende kan 'n verantwoordelike en volhoubare verhouding ten opsigte van koste en inkomste gehandhaaf word. Daar sal ook 'n redelike maksimum beperking op die salaris vasgestel word. Die bedoeling met die model is die effektiewe uitvoering van die BSA se missie en is nie gerig op persoonlike verryking nie.

Moet asseblief nie huiwer om met Pastoor Mike

As you are I am sure by now aware, BSSA has recently been through an organisational redesign and restructure, with the intention to secure the ongoing relevance, effectiveness and sustainability of our mission to translate, publish and provide the Bible.

One of the aspects of our operations that has received attention is our relationship-building and fundraising model. It is our responsibility to ensure that funds given by donors with trust are deployed responsibly to the mission that our donors wish to support, and part of this responsibility is to ensure that the ratio of funds raised to costs incurred in fundraising is not too high. Our previous model, that of full-time Organising Secretaries (Hennie Dekker for GKSA), had become too expensive and unsustainable. We are now transitioning to a model of part-time Relationship Ambassadors. These will be permanent part-time contracts until retirement age is reached. Where post-retirement contracts may be granted in certain cases, these will be one-year contracts. Such post-retirement contracts will be very specifically purposed to transfer knowledge and skills to younger Ambassadors (Deputy for GKSA).

The remuneration model for these part-time contracts is designed to ensure that a reasonable cost to income ratio is maintained. This will be achieved by including two components in the salary, a guaranteed component and a component that relates to the level of income received from the particular network in which an Ambassador is assigned to work (these will be structured according to BSSA Regions, and according to Church groupings within the Regions). In this way, a responsible and sustainable cost to income ratio can be maintained. There will be a reasonable salary cap. The model is designed for effective mission fulfilment, not for personal enrichment.

Please do not hesitate to contact our

Roodt kontak te maak indien daar by u enige vrae of bekommernisse oor die nuwe model is nie. Hy sal u met graagte te woord staan (Zoom of persoonlik) indien u die behoefte het.

Ons bid voortdurend vir u en die werk van u Kerk.

In diens van die Woord



**DS D T GEVERS
UITVOERENDE HOOF**

- 1.2 Die bostaande brief van die BSA bevat nuwe beleid en inligting oor die persoon wat diens sal doen as deeltydse-voltydse Skakeldeputaat met sy werksvoorwaardes en vergoedingbasis.

NOTA: Deeltydse-voltydse persoon word aangestel as deeltydse werker (2-dae per week vanuit sy eie werksplek), "voltyds" tot en met ouderdom 65.

- 1.3 Volgens die voorwaardes sal br Hennie Dekker DV aftree einde Oktober 2023. Ons neem dus afskeid van br Hennie as voltydse Skakeldeputaat Bybel na 20 jaar diens by die BSA.

- 1.4 'n Nuwe Skakeldeputaat moet aangestel wees teen begin September 2023. Die advertensie sal in samewerking met die BSA opgestel word en moet reeds aan die begin van Julie 2023 geplaas word in die aanbevole media asook in die GKSA se kommunikasiekanale.

- 1.5 Die nuwe Skakeldeputaat moet teen 1 September 2023 aangestel wees.

- 1.6 Vereistes vir die deeltydse/voltydse pos sal in die advertensie uitgespel word.

Besluit: Punte 1.1 tot 1.6 kennis geneem.

2. Sake waaroor die Sinode besluit

- 2.1 Aanvaar die BSA se nuwe beleid voorwaardes vir die aanstelling van die nuwe Skakeldeputaat.

Mission Relationship Lead, Pastor Mike Roodt, if you have any queries or concerns about the new model. He would be happy to meet with you (by Zoom or in person) should you so wish. With our continuing prayers for the life and work of your church.

In the service of the Word



**REV DIRK T GEVERS
CHIEF EXECUTIVE OFFICER**

- 1.2 The included letter from the BSSA contains new policies and information regarding the person who will serve as part-time-full-time Liaison Deputy with his conditions of work and remuneration base.

NOTE: Part-time-full-time person is appointed as part-time worker (2 days per week from his own office), "full-time" through age 65.

- 1.3 According to the conditions, Br Hennie Dekker DV will retire at the end of October 2023. We therefore bid farewell to br Hennie as full-time Liaison Deputy Bible after 20 years of service at the BSSA.

- 1.4 A new Liaison Deputy must be appointed by the beginning of September 2023. The advertisement will be compiled in collaboration with the BSSA and should already be placed at the beginning of July 2023 in the recommended media as well as in the GKSA's communication channels.

- 1.5 The new Liaison Deputy must be appointed by 1 September 2023.

- 1.6 Requirements for the part-time/full-time position will be spelt out in the advertisement.

Decision: Points 1.1 to 1.6 noted.

2. Matters that the Synod decides on

- 2.1 Accept the BSSA's new policy conditions for the appointment of the new Liaison Deputy.

<p>2.2 Taak die Deputate Bybel om voort te gaan met die aanstelling van die nuwe Skakeldeputaat volgens die beleid wat deur die BSA neergelê is.</p> <p>Besluit: Punte 2.1 en 2.2 goedgekeur.</p> <p>2.3 Enige navrae kan gerig word aan Pastoor Mike Roodt, wat as Senior verteenwoordiger van die BSA, hier teenwoordig is.</p> <p>Besluit: Kennis geneem.</p>	<p>2.2 Task the Deputies Bible to proceed with the appointment of the new Liaison Deputy according to the policy laid down by the BSSA.</p> <p>Decision: Points 2.1 and 2.2 approved.</p> <p>2.3 Any queries can be directed to Pastor Mike Roodt, who is present here as Senior Representative of the BSSA.</p> <p>Decision: Noted.</p>
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